



REACH AYC Fellow

DESCRIPTION

The REACH AYC Fellow supports the vision and mission of the Center for Healthy Schools and Communities, Alameda County Health Care Services Agency, the lead operating agency, for the REACH Ashland Youth Center and REACH's integrated Health & Wellness programming. The Fellowship is a capstone opportunity available for active REACH members aged 18-24 who have completed internship or introductory leadership project work at REACH. It is part of the overall career services programming at REACH, that begins with members in career exploration and trainings that promote professional soft-skill development, and moves to paid internship and external work opportunities accompanied by advanced technical and life skills training and wraparound supports. Fellows will perform duties that advance a culture of youth leadership at REACH, including coordinating the REACH Youth ERA (Empowerment Residents of Ashland) group during the academic year, and leading a self-directed project in alignment with REACH's mission and core values.

The REACH AYC Fellow will work with the REACH leadership team, bridging between the member population and the CHSC and program partner staff deployed at REACH. Ideal Fellow candidates will be on a career and life trajectory that includes leadership development and community building.

DUTIES & RESPONSIBILITIES

Promoting Positive Youth Culture

- Inform youth leadership development programming and support the creation of the cascading mentorship and leadership development pipeline for REACH
- Elevate REACH member priorities for inclusion in all REACH planning conversations
- Support REACH stakeholders and partners to deliver youth-centered, youth-driven programming

Youth ERA

- Design and coordinate the REACH youth leadership body to expand the voice of active members and interns within REACH
- Define Youth ERA structure, roles and project work for AY2122
- Recruit, supervise and mentor Youth ERA members in tandem with REACH Programs Team staff

Service Project

- Develop an independent project that serves REACH mission and core values as well as supports individual growth as a community leader
- Share and present independent project with REACH members as part of a demonstration of learning and culminating event

Outreach

- Organize a regular youth presence at community-wide meetings that promote REACH and represent a larger youth-driven agenda for the unincorporated Ashland and Cherryland communities
- Create leadership opportunities for REACH members in on-going community projects and established organizations and associations

DESIRED KNOWLEDGE AND SKILLS

1. EXPERIENCE – active in REACH in multiple member capacities, including as a leader, peer mentor
2. YOUTH DEVELOPMENT – practitioner of positive, strengths-based youth development
3. LEADERSHIP – desire to be a positive catalyst for community change
4. INFLUENCE – able to motivate others to action, while contributing to a positive social environment within REACH
5. BILINGUAL is a plus