



REACH ASHLAND YOUTH CENTER

CENTER FOR HEALTHY SCHOOLS AND COMMUNITIES



Alameda County Health Care Services Agency

**REACH 2021-2022 Fellowship Application Posting – Senior Fellow Posting**

The REACH 2021-2022 Fellowship application is now available. Please see the attached REACH AYC Fellow position description and follow the directions below to apply.

**Fellowship Basics**

- The REACH 2021-2022 Senior Fellow role is for active REACH members, aged 18-24, who have completed internship and/or introductory leadership project work at REACH.
- Fellows will assume leadership roles within REACH and contribute to the expansion of a youth-led culture at REACH that drives programs and support services, in addition to the role of youth in the larger community. Fellows will co-facilitate and organize with the Youth ERA leadership group.
- Schedules for the Senior Fellow will vary but will fall between 15-18 hours per week from October 2021 – May 2022. 2021-2022 REACH Senior Fellows will earn a total annual award of between \$15-17K (w/incentives).

**Application Process**

1. Eligible applicants should submit a full submission package to the REACH Interim Executive Director, including resume, Statement of Intent/Purpose, and Short Answer Question responses by 7pm on Friday, September 17<sup>th</sup>, 2021. Submissions can be via mail, dropped off in-person, or email ([erik.sakamoto@acgov.org](mailto:erik.sakamoto@acgov.org)).
2. Applicants will be interviewed between September 20<sup>th</sup> – September 24<sup>th</sup>. Interviews will include a request for candidates to pitch an example of an individual capstone project they could conduct if selected as a REACH Fellow.

**Submission Package Checklist**

A complete submission package for the REACH 2021-2022 Fellowship includes these required items:

- Resume or CV
- Statement of Intent/Purpose
- Short Answer Question responses

**Short Answer Questions**

Please provide a response to each of the following questions:

1. What do you believe is the role of youth in REACH? in Ashland?
2. How does this opportunity fit into your intermediate- and long-term goals?
3. Describe a personal project that you would undertake as your capstone if you are selected as a REACH Fellow this year. What is the inspiration/motivation for this idea?
4. What is something you are comfortable sharing that provides us a window into your leadership style? Have you facilitated any youth groups before?

**Application and REACH 2021-2022 Fellowship Timeline**

<b>Monday, 9/13:</b>	REACH 2021-2022 Fellowship bulletin available
<b>Friday, 9/17:</b>	<b>Fellowship Applications are due by 7pm</b>
<b>9/20–9/24:</b>	Fellowship Interviews conducted
<b>Friday, 10/1:</b>	REACH 2021-2022 Fellowship notifications

LINKING HEALTH AND EDUCATION TO CHANGE LIVES AND ACHIEVE EQUITY



## REACH AYC Fellow

### DESCRIPTION

The REACH AYC Fellow supports the vision and mission of the Center for Healthy Schools and Communities, Alameda County Health Care Services Agency, the lead operating agency, for the REACH Ashland Youth Center and REACH's integrated Health & Wellness programming. The Fellowship is a capstone opportunity available for active REACH members aged 18-24 who have completed internship or introductory leadership project work at REACH. It is part of the overall career services programming at REACH, that begins with members in career exploration and trainings that promote professional soft-skill development, and moves to paid internship and external work opportunities accompanied by advanced technical and life skills training and wraparound supports. Fellows will perform duties that advance a culture of youth leadership at REACH, including coordinating the REACH Youth ERA (Empowerment Residents of Ashland) group during the academic year, and leading a self-directed project in alignment with REACH's mission and core values.

The REACH AYC Fellow will work with the REACH leadership team, bridging between the member population and the CHSC and program partner staff deployed at REACH. Ideal Fellow candidates will be on a career and life trajectory that includes leadership development and community building.

### DUTIES & RESPONSIBILITIES

#### Promoting Positive Youth Culture

- Inform youth leadership development programming and support the creation of the cascading mentorship and leadership development pipeline for REACH
- Elevate REACH member priorities for inclusion in all REACH planning conversations
- Support REACH stakeholders and partners to deliver youth-centered, youth-driven programming

#### Youth ERA

- Design and coordinate the REACH youth leadership body to expand the voice of active members and interns within REACH
- Define Youth ERA structure, roles and project work for AY2122
- Recruit, supervise and mentor Youth ERA members in tandem with REACH Programs Team staff

**Service Project**

- Develop an independent project that serves REACH mission and core values as well as supports individual growth as a community leader
- Share and present independent project with REACH members as part of a demonstration of learning and culminating event

**Outreach**

- Organize a regular youth presence at community-wide meetings that promote REACH and represent a larger youth-driven agenda for the unincorporated Ashland and Cherryland communities
- Create leadership opportunities for REACH members in on-going community projects and established organizations and associations

**DESIRED KNOWLEDGE AND SKILLS**

1. EXPERIENCE – active in REACH in multiple member capacities, including as a leader, peer mentor
2. YOUTH DEVELOPMENT – practitioner of positive, strengths-based youth development
3. LEADERSHIP – desire to be a positive catalyst for community change
4. INFLUENCE – able to motivate others to action, while contributing to a positive social environment within REACH
5. BILINGUAL is a plus